

Ambitions

2025-26 CPD PROGRAMMES FOR SUPPORT STAFF

TRAINING | CONTINUING PROFESSIONAL DEVELOPMENT | CAREER PROGRESSION

OUR 2025/26 CPD OFFER

TEACHING ASSISTANTS	DESIGNATED SAFEGUARDING LEADS	COVER SUPERVISORS AND HLTAs	SCHOOL ADMIN AND FINANCE	SITE STAFF	BUSINESS AND ADMIN MANAGERS	PASTORAL STAFF	TECHNICIANS	ALL SUPPORT STAFF
- Trust SEN training sessions. - Core CPD on the four areas of need. - Optional additional online CPD courses. - Intervention specific CPD as guided by your SENDCO. - Other relevant training that is required to address pupils' needs will also be considered.	- Termly DSL Trust Network meetings. - Half termly supervision delivered from the Director of SEN and Safeguarding. - CYC DSL update meetings. - Contextual training throughout the year to respond to emerging trends.	- ELT Development CPD programme. - Curriculum development sessions. - Access to core and optional SEND CPD. - Optional additional online CPD courses as appropriate to your role and aspirations.	- Role specific training and CPD e.g attendance training, specific systems training on SIMS/ other specialist software. - Option to undertake qualifications relevant to role through the apprenticeship route. - Optional additional online CPD courses as appropriate to your role and aspirations.	- Asbestos Awareness. - Legionella Awareness. - Asbestos Duty to Manage. - IOSH Managing Safely. - L8 Duty Holder. - COSHH. - Fire Marshall/ Warden. - Additional online IOSH approved CPD accredited courses.	- Fortnightly Business Managers network meetings, rotating round the schools. - School Business Manager qualification (L4 or L5). - Optional additional online CPD courses e.g. IOSH/H&S based training. - Ad-hoc training and support from CFO, COO, DoTS and HRA where requested or required.	- Access to core and optional SEND CPD. - Contextual training throughout the year to respond to emerging trends. - Pathfinder Teaching school pastoral sessions. - Optional additional online CPD courses as appropriate to your role and aspirations	- Role specific training and CPD e.g CLEAPPS for Science Technicians, DATA accredited H&S for DT Technicians. - Option to undertake qualifications relevant to role through the apprenticeship route. - Optional additional online CPD courses as appropriate to your role and aspirations.	- New staff Induction. - Annual ELT Conference. - Child Protection.* - Safeguarding.* - Prevent.* - FGM.* - First Aid essentials.* - Health and safety. - External CPD on request. - Release time to attend CPD. - Safer Recruitment Training
WHEN DO TRAINING EVENTS TAKE PLACE?								
A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager or SENDCO.	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager or Director of SEND and Safeguarding.	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager	A tailored programme throughout the year with some training recurring every three years. Typically before September each year following discussion with your line manager.	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager.	A tailored programme throughout the year. Typically before the start of each term following a discussion with your line manager	External CPD requests are to be made to line managers for consideration. Mandatory training will take place in the Autumn term of each year via Flick*.